

FAMILY, YOUTH AND CHILD SERVICES OF MUSKOKA STRATEGIC FRAMEWORK 2008 – 2012

VISION

A community where children, youth and families are safe and well

VALUES

Professionalism, Responsiveness, Accessibility, Respect, Integrity

MISSION

To promote, support and protect the mental, physical emotional, and social well-being of children and youth and to strengthen families and community.

GOALS					
Accountability	Working Environment/ Infrastructure	Business Assurance	Strengthen Foster Care Program (Kinservice/ Kincare)	Community Development	Advocacy
INITIATIVES					
Policy and Standard Compliance	Workspace	Review CMH Service Model: Aggressively manage CMH resources	Pride Training	Muskoka perspective	Community Linking
Completing Policies and Procedures	Staff Wellness	Review Legal Services	Complete homestudies	Engaging Public – Community believes	Board Advocacy
Full implementation of ONLAC	Tools for Staff	Review ISW/DR program	Recruitment of Foster Parents	Community Development – (Coalition) client satisfaction	Operational Advocacy
Review Mission, Vision and Values	HR – job descriptions review i.e. CIC caseloads and job description	Utilize best resources for task	Strengthen Foster Parent relationships	Research on Muskoka – Community research (demographics) child centred	Adequate Provincial budget
Completion of Social Histories	Critical Incident Plan	Revisit After Hours Program			ISC Proposal and Psychology Services
Privacy Legislation and compliance	Matrix	Review impact on Agency – no Volunteer program			
CMHO Accreditation	Physical Plant and File Storage	Develop Efficiency Committee			
	Technology Supports	Review Board Meeting structure			
	CIMS				
	Review need for more infrastructure supports				
	Business Continuity Plan				